



Consider when You're Hiring

When you're hiring staff, consider:

- The importance of ensuring a cultural fit
- Your preferred management style and matching this with the new staff's preferences
- Replicating the behavioural characteristics of the high-performers already in your team
- Challenges facing the new staff, and their strengths in those particular areas
- Your needs beyond the immediate: what long-term value will the new staff have – align the new staff's goals with your organisation's
- Your workforce planning, to ensure staffing resources when you need them.

If you're using external support, ask:

- What do you do to ensure I get the very best available talent?
- Do you advertise my vacancy; where and for how long?
- How many applications do you receive; and how do you shortlist them?
- Do you meet them before you send them to me?
- How do you ensure they're going to add value to my team; today and tomorrow?

If:

- You're not sure you're reaching today's top talent
- You're suffering high turnover
- Poor performers are costing you money
- You're not getting what you pay for
- You aren't being asked the important questions ...

There is a better way.

Phone 07 545 111 08

email peta@newstaff.com.au

www.newstaff.com.au

or visit us at 63 Sugar Road, Maroochydore.